

Recognise, Respond and Refer

- I know my safeguarding policy
- I know who to report my concerns to ...My Designated Person
- My Designated person will ensure my concerns are recorded and will contact MASH (Multi agency safeguarding hub -0300 123 4043) they will advise my Designated person appropriate action to be taken.
- Where risks of vulnerability to being drawn into terrorism are suspected or confirmed we will make a referral to PREVENT team
prevent@herts.pnn.police.uk using CHANNEL form

Children have the right to be cared for and protected

Do I have a suspicion or concern about a child or young person

I will discuss this with my Designated person or Line manager

We will now keep a record in our confidential file

Where safeguarding need is unclear advice from MASH

on 0300123 4043

Concern ongoing

REFER 0300 123 4043

Parents and carers should be informed making a referral unless this puts child at risk

EMERGENCY CALL 999

I have a concern about a member of staff

Contact LADO 0300 123 4043

I MUST DO THIS WITHIN 1 WORKING DAY

OFSTED for all other matters arising

0300 123 1231